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Ibarra's research unearths 9 unconventional strategies for reinventing our careers: 1/ act, then reflect; 2/ flirt with your selves; 3/ live the contradictions; 4/ make big change in small steps; 5/ experiment with new roles; 6/ find people who are what

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you want to be; 7/ don't wait for a catalyst; 8/ step back periodically but not for too long; 9/ and seize windows of opportunity.

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Working Identity: Unconventional Strategies for Reinventing Your Career. Whether as a daydream or a spoken desire, nearly all of us have entertained the notion of reinventing ourselves. Feeling unfulfilled, burned out, or just plain unhappy with what we're doing, we long to make that leap into the unknown.

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Based on her in-depth research on professionals and managers in transition, Ibarra outlines an active process of career reinvention that leverages three ways of "working identity": experimenting with new professional activities, interacting in new networks of people, and making sense of what is happening

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to us in light of emerging possibilities.

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Here are nine unconventional strategies for reinventing your career: act, then reflect; flirt with your selves; live the contradictions; make big change in small steps; experiment with new roles; find people who are what you want to be; don't wait for a catalyst; step back periodically but not for too long; and seize windows of opportunity.

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Based on her in-depth research on professionals and managers in transition, Ibarra outlines an active process of career reinvention that leverages three ways of "working identity": experimenting with new professional activities, interacting in new networks of people, and making sense of what is happening to us in light of emerging possibilities.

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Reinventing Yourself Even when career change looks like a
chance occurrence led by random or unexpected events or
happenings, certain common and knowable patterns are at work.
There are a set of unconventional strategies that can be used to
tap into these common patterns.

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The strategies of puzzling out an identity, reflecting and planning for the horizon, and charting a path forward can be used across in-person and remote learning classrooms. These strategies provide students with an anchor to meet the changing tides of the new school year with something that is familiar.

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